

GL/LF  
10 April 2018

BY EMAIL AND POST

Mr Frank Timmins  
Head of Employee Relations  
Tesco Ireland  
Gresham House  
Marine Road  
Dun Laoghaire  
Co Dublin

Re: Pay & Benefits Claim 2018

Dear Mr Timmins

Based on the findings of a recent comprehensive nationwide survey conducted amongst our members employed in Tesco Ireland I have been instructed to seek an immediate meeting with management representatives to consider the followings issues;

1. 3% pay increase across all hourly rates for twelve months
2. Pay equality with a view to moving all members to the highest existing hourly rate of pay
3. Enhanced/Secure weekly hours including the creation of more full time jobs
4. Enhanced work life balance arrangements to include a review of current rostering, shift arrangements

In the event of not receiving within 10 days a positive response from the Company to engage with the Union on the above issues our claim will be referred to the conciliation services of the Workplace Relations Commission in accordance with the long standing procedures that are contained within our collective agreements.

Yours sincerely  
For Mandate Trade Union



Gerry Light  
Assistant General Secretary

c.c. All Tesco Members, Shop Stewards, Officials & Organisers

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